

**Vocational Training/ Vocational Rehabilitation/ Rehabilitation Social Work**

Sl.No.	Title	Contents	Target Group	Resource Persons	Number of days	Mode of Dissemination
1	Development of pre vocational & Vocational Skills	Assessment of needs for each category, Job analysis, task analysis, Methods of evaluation of aptitude, Interest inventories, Methods of transfer of skills,	Special Educators, Placement Officers, Vocational Rehabilitation Workers, Vocational Instructors, Rehab Social Workers	Vocational Rehabilitation Centres, National Institutes, Composite Rehabilitation Centres	5 days	Lectures & demonstrations
2	Vocational Rehabilitation – Concept & Execution	Concept, Process of vocational rehabilitation, Types of placement, Vocational counseling, vocational training, Open employment, Supported Employment Services, Role of professionals in voc rehab	All professionals	Vocational Rehabilitation Centres	15 hrs of material	Web based learning
3	Livelihood programs	Status of vocational rehabilitation in India, Programs available for the disabled under different schemes, Issues, Poverty alleviation programs and their implementation, Supported employment services (sheltered workshops and other group employment schemes)	All professionals	Vocational Rehabilitation Centres	15 hrs of material	Web based learning
4	Disability rights and status in India, policy & programs	UNCRPD, National Trust Act, PWD Act, RCI act, NHRC – detailed analysis & their implementation	All professionals	Schools of Social Work/ Senior professionals from the field of rehabilitation, VRC, National	3 days	Lectures & discussions

				Institutes/ CRCs		
5	CBR & Advocacy	Concept of CBR, CBR with reference to specific disability, Issues in CBR, Community based vocational training, steps involved, Advocacy and use of media	All professionals	Senior professionals from the field of rehabilitation, VRC, National Institutes/ CRCs	5 days	Lectures, discussions and developing CBVT programs
6	Access for (any) disability groups	Physical, educational, societal access , issues and management, strategies for changing societal attitudes, building positive attitudes towards self for the pwd	All professionals	Schools of social work/ Senior professionals from the field of rehabilitation, VRC, National Institutes/ CRCs	5 days	Lectures, Presentation and group discussions
7	Basic research & documentation	Agency based action research, skills in project formulation, Research methodology, data collection, analysis & documentation, techniques, preservation and participatory research	All professionals	Schools of social work/ National Institutes/ CRCs	5 days	Lectures & demonstrations
8	Vocational assessment, Job analysis, job identification and job selection	Techniques of vocational assessment, process and methods of job analysis and job selection. Need & process of job identification	All professionals	VRC	15 hrs	Web based learning
9	Basic counseling skills	Contextualizing and understanding issues faced by PWDs that require counseling help; process of counseling; Stages and skills at each stage; Qualities of a good counselor;	Voc Rehab professionals, Rehabilitation Social Workers and Rehab	Schools of Social Work/ Dept of Psychology/	5 days	Lectures & demonstrations

		Boundaries and ethical issues; Difference between guidance, counseling and therapy	Administrators	clinical or any applied psychology		
10	Gender Dimensions of Disability in the Indian Context	<p>Analysis of: the political roots and social psychological and emotional dimensions of gendered disablement from a feminist perspective; issues faced by women and girls with disability which keep them neglected, oppressed, abused and invisible.</p> <p>Strategies for providing information and resources; equalization of opportunities for accessing educational, vocational, nutritional and health services; protection from violence and abuse; promotion of self-help groups for peer support and modeling; changing attitudes of women with disabilities towards themselves; and changing societal attitudes towards women with disabilities.</p>	All professionals	Schools of social work/ Dept of Psychology, Applied Psychology/ women Studies/ Senior professionals from the field of rehabilitation, VRC, National Institutes/ CRCs	3 days	Lectures, case studies, Presentation & group discussions
11	Building anti-oppressive strength – based partnership for social work practice	<p>Understanding concepts of discrimination – oppression;</p> <p>Perspectives relating to human rights, ecosystems, feminist view, strengths; building An anti – oppressive strength – based practices, partnership practices</p>	Vocational Rehab professionals, Rehab Social Workers and Rehab Administrators	Schools of Social Work	5 days	Lectures, field visits, discussions
12	Management of Rehabilitation Programs for	Introduction of the management perspective; utilization of management perspective to study rehabilitation programs for the disabled	VR professionals, RSW and Rehab Admn	Schools of Social Work/ National Insts/	5 days	Lectures/ Case Studies/ Group Discussions

	the Disabled	<p>linkages between an organization and its environment. The opportunities and threats generated by environments in which rehabilitation programs for the disabled are located;</p> <p>strategies, structures and internal processes of rehabilitation programs for the disabled;</p> <p>Process of strategy formulation, and the content of strategy.</p> <p>Management of the structure and internal processes of rehabilitation programs (human resources, information flow, and decision-making; evaluation of rehabilitation programs for the disabled.</p>		CRCs/ VRCs/		
13	Family-Centered Interventions with Families of Children and Adults with Disabilities	<p>Importance of family –centred interventions with families having disabled family members; effect of the presence of the disabled individual on the family unit and its members from an ecological and systems perspectives; issues and concerns faced by such families at various family life-cycle stages</p> <p>Issues &amp; concerns at predictable crisis periods and interventions needed by these families;</p> <p>strategies in family-centred intervention, family crisis intervention and genetic counseling.</p>	All professionals	Schools of Social work/ Dept of Psychology/ Applied Psychology/	5 days	Lectures/ Case Studies/ Group Discussions